

Appendix H

Biographies of Applicant's Key Management

Russell Lambert - President and Chief Executive Officer

Russ Lambert is an accomplished business executive and turnaround specialist with Fortune 500 experience in operational and strategic management positions, a proven 20 year track record in new service and technology product development, and extensive B2B and B2C sales and marketing credentials.

Mr. Lambert's industry experience encompasses distribution, service, construction logistics and telecommunications. He has authored and implemented strategic plans in international development and technology and led the e-commerce strategic planning function of a multi-billion dollar publicly traded company. Lambert has built his career on leading organizations through challenging market conditions, including: turnarounds in Chapter 11, rapid expansion, new product development, consolidation, and strategic redefinition.

Lambert holds a Bachelors Degree with dual majors in finance and accounting (honors) and a Doctorate in Jurisprudence from South Texas College of Law. He has passed the Certified Public Accounting examination, and is licensed to practice law in the State of Texas. Mr. Lambert is a published author of *The Executive's Guide to the Wireless Workforce*, a business book on productivity improvements possible through wireless computing.

Charles G. Taylor - Vice President and Chief Financial Officer

Mr. Taylor has over 17 years of telecommunications experience. He was hired in October of 2001 as CFO with responsibility for all financial matters for the Company. Prior to rejoining Matrix in 2001, Mr. Taylor was founder and Vice President of Finance for Vartec Telecom from 1987 to 1990, founder and COO for Matrix Telecom, Inc. from 1990 to 1996, EVP – Retail Business Development for Pacific Gateway Exchange from 1996 to 2000 and founder and President of Local Gateway Exchange from 2000 to 2001. Mr. Taylor graduated cum laude with a BS in Accounting from Lamar University and has been a Certified Public Accountant in Texas since 1984.

Paul Bird - Sr. Vice President of Technology

Paul Bird has over 25 years of consistent success and background in the telecommunications industry and enterprise networking field. Mr. Bird has held several technical positions as Network Engineer, Network Architect, IT Director and Manager of Voice and Data Networks in fortune 500 company environments. Mr. Bird's most recent position was IT Director of Networks with a Platinum Equity sister company. Mr. Bird joined Matrix Business Technologies in April of 2006, and is currently, Sr. Vice President of Technology. The primary responsibilities of his position at Matrix are: full responsibility for Application Development, Network Operations, Switch support, Provisioning, and NOC Operations. Mr. Bird also works closely with all the other Matrix Technologies Divisions to align the IT Group with Matrix Technologies business objectives.

Stephen A. Wagner - Vice President of Sales and Client Services

Stephen A. Wagner, Vice President of Sales and Client Services, joined Matrix Business Technologies in December 2005 after serving over 10 years in various management roles at Global Crossing and Frontier Communications in sales, client services, account management and channel sales. Prior to that, Mr. Wagner worked in the shipping and transportation industry. Mr. Wagner is responsible for all customer facing operations at Matrix Business Technologies; including sales, account management, customer service and provisioning. He is a graduate of St. John Fisher College in Rochester, New York and has attended the Simon Business School at the University of Rochester.

Kevin P Gorman - Vice President of Marketing

Kevin P Gorman, Vice President of Marketing, joined Matrix Business Technologies in October 2006 after serving eleven years in a management role in account management, channel sales, sales operations and marketing at Frontier Communications/Global Crossing Telecommunications, providing telecommunications solutions over the world's first integrated global IP-based network. Prior to that, Mr. Gorman served as a sales and strategic marketing manager at a large business forms and office supplies provider. In his current capacity, Mr. Gorman is responsible for market management activities, marketing communications, and product management/marketing. Mr. Gorman obtained his BA from the University at Buffalo.

Brian Gustas - Vice President of Wholesale Services

Brian Gustas has been continuously working in the telecommunications industry for over 20 years. In November of 2004, Mr. Gustas joined Matrix Telecom, Inc. as its Vice President of Wholesale Services. He is responsible for managing wholesale relationships and negotiating vendor contracts, all with the objective of reducing the cost of goods and improving operational efficiencies. From 1989 to 1996, Mr. Gustas worked in various capacities for Westel, Incorporated. In 1996, he co-founded ComSource, Inc., an international wholesale telecommunications brokerage firm. In 1999, Mr. Gustas sold his interest in ComSource to pursue other opportunities in telecommunications. From 1999 through 2004, he was the President of Business Development Group, LLC. This organization provided specialized consulting, outsourcing, and strategic venture capital investments. Additionally, from 1999 to 2002, Mr. Gustas was President and CEO of Zenex Communications. Zenex was a wholesaler of prepaid platform minutes to card providers across the United States. Mr. Gustas obtained his BS in Management with a Minor in Economics from Oklahoma State University.

Scott Klopach - Vice President of Regulatory Affairs and General Counsel

Scott Klopach is responsible for leading Matrix's legal and regulatory department. Mr. Klopach has a broad background as an attorney, working primarily as a litigator for his first several years out of law school. As a sole practitioner, his practice expanded to include transactional work, including corporate structuring, drafting and negotiating commercial leases, purchase agreements, and similar documents. He then spent several years as in-house counsel, including as Senior Counsel for Nucentrix Broadband Networks, responsible for a variety of issues, from managing litigation and negotiating tower leases to advising the company's executives and directors as necessary. Mr. Klopach obtained a B.A. in political science from Austin College and his Juris Doctorate from Baylor Law School.

Laurie Rodriguez – Vice President of Financial Planning and Analysis

Laurie Rodriguez is currently responsible for all budgeting/forecasting and strategic financial planning within Matrix. She also has responsibility for monthly operational and financial reporting/analysis against plan. With over 20 years of experience in varying finance-related positions, and over 15 years of telecommunications experience, she fills a vital role in the planning and analysis of the Company. Her experience includes strategic and financial planning, financial accounting and reporting, cash flow/working capital management, product profitability analysis, process/performance reengineering, business restructuring, organization design, management and development, and internal control management. She holds a Bachelor's Degree in Accounting from Murray State University and is a CPA (licensed in Texas) and CMA.